

# STATE OF NEVADA

STEVE SISOLAK  
GOVERNOR

MICHAEL J. BROWN  
DIRECTOR

SHANNON M. CHAMBERS  
LABOR COMMISSIONER



OFFICE OF THE LABOR COMMISSIONER  
3300 WEST SAHARA AVENUE, SUITE 225  
LAS VEGAS, NEVADA 89102  
PHONE: (702) 486-2650  
FAX (702) 486-2660

OFFICE OF THE LABOR COMMISSIONER  
1818 COLLEGE PARKWAY, SUITE 102  
CARSON CITY, NV 89706  
PHONE: (775) 684-1890  
FAX (775) 687-6409

## 2020 PREVAILING WAGE RATES SOUTHERN NEVADA RURAL COUNTIES (ESMERALDA, LINCOLN AND NYE)

DATE OF DETERMINATION: October 1, 2019

APPLICABLE FOR PUBLIC WORKS PROJECTS OVER \$100,000 BID/AWARDED  
OCTOBER 1, 2019 THROUGH SEPTEMBER 30, 2020\*

Pursuant to Nevada Administrative Code (NAC) section 338.040(3), "After a contract has been awarded, the prevailing rates of wages in effect at the time of the opening of bids remain in effect for the duration of the project." However, if a project exceeds 36 months new wage rates may be required (Assembly Bill 190 – 2019 Legislative Session.)

**As Amendments/Revisions are made to the wage rates, these will be posted on the website for each respective Region. Please review regularly for any Amendments/Changes that are posted or contact our offices directly for further assistance.** \*Prevailing Wage Rates may be adjusted based on Collective Bargaining Agreements (CBA's) and adjustments to those agreements. (See NAC section 338.010 and Assembly Bill 190 and Senate Bill 243 passed during 2019 Legislative Session.)

[AIR BALANCE TECHNICIAN](#)

[ALARM INSTALLER](#)

[BOILERMAKER](#)

[BRICKLAYER](#)

[CARPENTER](#)

[CEMENT MASON](#)

[ELECTRICIAN-COMMUNICATION TECH.](#)

[ELECTRICIAN-LINE](#)

[ELECTRICIAN-NEON SIGN](#)

[ELECTRICIAN-WIREMAN](#)

[ELEVATOR CONSTRUCTOR](#)

[EQUIPMENT GREASER](#)

[FENCE ERECTOR](#)

[FIELD ASPHALTIC CONCRETE \(SOILS AND](#)

[MATERIAL TESTER\)](#)

[FIELD SOILS AND MATERIAL TESTER](#)

[FLAGPERSON](#)

[FLOOR COVERER](#)

[GLAZIER](#)

[HIGHWAY STRIPER](#)

[HOD CARRIER-BRICK MASON](#)

[HOD CARRIER-PLASTERER TENDER](#)

[IRON WORKER](#)

[LABORER](#)

[MECHANICAL INSULATOR](#)

[MILLWRIGHT](#)

[OPERATING ENGINEER](#)

[OPERATING ENG. STEEL](#)

[FABRICATOR/ERECTOR](#)

[OPERATING ENGINEER-PILEDRIIVER](#)

[PAINTER](#)

[PILEDRIIVER \(NON-EQUIPMENT\)](#)

[PLASTERER](#)

[PLUMBER/PIPEFITTER](#)

[REFRIGERATION](#)

[ROOFER \(Does not include sheet metal roofs\)](#)

[SHEET METAL WORKER](#)

[SPRINKLER FITTER](#)

[SURVEYOR \(NON-LICENSED\)](#)

[TAPER](#)

[TILE /TERRAZZO WORKER/MARBLE MASON](#)

[TRAFFIC BARRIER ERECTOR](#)

[TRUCK DRIVER](#)

[WELL DRILLER](#)

**Nevada Revised Statutes (NRS) 338.010(21) “Wages” means:**

- a) The basic hourly rate of pay; and
- b) The amount of pension, health and welfare, vacation and holiday pay, the cost of apprenticeship training or other similar programs or other bona fide fringe benefits which are a benefit to the workman.

**NRS 338.035** Discharge of part of obligation of contractor or subcontractor engaged on public work to pay wages by making certain contributions in name of workman.

“Bona fide fringe benefit” means a benefit in the form of a contribution that is made not less frequently than monthly to an independent third party pursuant to a fund, plan or program: (a) Which is established for the sole and exclusive benefit of a worker and his or her family and dependents; and (b) For which none of the assets will revert to, or otherwise be credited to, any contributing employer or sponsor of the fund, plan or program. The term includes, without limitation, benefits for a worker that are determined pursuant to a collective bargaining agreement and included in the determination of the prevailing wage by the Labor Commissioner pursuant to NRS 338.030.

Please see Assembly Bill 190 for further details on “Bona fide fringe benefits” and reporting requirements and exceptions.

**Job Descriptions for Recognized Classes of Workmen**

Regarding job descriptions for public works projects, please take notice of the following:

1. The job description links have been redacted to include **ONLY** the scope of work for the craft.
2. Pursuant to NAC 338.0095(1)(a), "A workman employed on a public work must be paid based on the type of work that the workman actually performs on the public work and in accordance with the recognized class of the workman."
3. The work description for a particular class is not intended to be jurisdictional in scope.
4. Any person who believes that a type of work is not classified, or who otherwise needs clarification pertaining to the recognized classes or job descriptions, shall contact the Labor Commissioner, in writing, for a determination of the applicable classification and pay rate for a particular type of work.
5. The job descriptions set forth or referenced herein supersede any and all descriptions previously agreed upon by the Labor Commissioner in any settlement agreements or stipulations arising out of contested matters.
6. The following specific provisions, where applicable, shall prevail over any general provisions of the job descriptions:
  - Amendments to the prevailing wage determinations;
  - Group Classifications and/or descriptions recognized by the Labor Commissioner and included with wage determinations for a particular type of work in a particular county.

**Zone Rates**

The zone rate has been added to each applicable craft.

**Premium Pay**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

**PREVAILING WAGE RATES INCLUDE THE BASE RATE AS WELL AS ALL APPLICABLE FRINGES**

<b>CRAFT</b>	<b>RATE</b>	<b>Union or Non-Union Rate</b>								
<b>AIR BALANCE TECHNICIAN</b>		Union								
Air Balance Technician-Journeyman		60.43								
Air Balance Technician-Foreman		63.56								
Air Balance Technician-General Foreman		66.58								
<p>See AIR BALANCE TECHNICIAN JOB DESCRIPTION</p> <p><b>ADD ZONE RATE</b>                      In addition to SHEET METAL WORKER rates add the applicable amounts per hour, calculated on a radius from the City Hall of Las Vegas, Nevada:</p> <table> <tr> <td>Zone 1-0 to 30 miles</td> <td>\$0.00</td> </tr> <tr> <td>Zone 2-30 to 50 miles</td> <td>\$2.50</td> </tr> <tr> <td>Zone 3-50 to 100 miles</td> <td>\$3.50 (including Laughlin)</td> </tr> <tr> <td>Zone 4-over 100 miles</td> <td>\$5.00</td> </tr> </table> <p><b>ADD PREMIUM PAY</b>                      Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>			Zone 1-0 to 30 miles	\$0.00	Zone 2-30 to 50 miles	\$2.50	Zone 3-50 to 100 miles	\$3.50 (including Laughlin)	Zone 4-over 100 miles	\$5.00
Zone 1-0 to 30 miles	\$0.00									
Zone 2-30 to 50 miles	\$2.50									
Zone 3-50 to 100 miles	\$3.50 (including Laughlin)									
Zone 4-over 100 miles	\$5.00									
<b>ALARM INSTALLER</b>		Non-Union								
Alarm Installer		30.99								
Alarm Installer Foreman		30.99								
Alarm Installer General Foreman		30.99								
<p><b>ALARM INSTALLER</b>, includes but is not limited to:</p> <ol style="list-style-type: none"> <li>1. Installing or testing electrical protective signaling systems used to provide notification of fire, burglary or other irregularities on the premises of the subscriber of the system;</li> <li>2. Installing of wiring and signaling units;</li> <li>3. Repairing electrical protective signaling systems</li> <li>4. Starting up, programming and documenting systems;</li> <li>5.</li> </ol>										
<b>BOILERMAKER</b>		Union								
Boilermaker		65.94								
<p><b>BOILERMAKER</b>, includes but is not limited to:</p> <ol style="list-style-type: none"> <li>1. Constructing, assembling, maintaining and repairing stationary steam boilers and boiler house auxiliaries;</li> <li>2. Aligning structures or plate sections to assemble boiler frame tanks or vats;</li> <li>3. Assisting in the testing of assembled vessels, directing cleaning of boilers and boiler furnaces;</li> <li>4. Inspecting and repairing boiler fittings, including, without limitation, safety valves, regulators, automatic-control mechanisms, water columns and auxiliary machines.</li> </ol> <p><b>ADD PREMIUM PAY</b>                      Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>										
<b>BRICKLAYER</b>		Union								

Bricklayer-Journeyman	56.83								
<p>See BRICKLAYER JOB DESCRIPTION</p> <p>In addition to BRICKLAYER rates add the applicable amounts per hour, calculated based on a road of over fifty (40) miles from the City Hall of Las Vegas, Nevada:</p> <table> <tr> <td>0-40 Miles</td> <td>\$0.00</td> </tr> <tr> <td>41-50 Miles</td> <td>\$2.50</td> </tr> <tr> <td>51-70 Miles</td> <td>\$5.00</td> </tr> <tr> <td>Over 70 Miles</td> <td>\$7.50</td> </tr> </table> <p>The area within the city limits of Boulder City and Primm, Nevada shall be considered free zones.</p> <p><b>ADD PREMIUM PAY (See Amendment 4)</b>  Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>		0-40 Miles	\$0.00	41-50 Miles	\$2.50	51-70 Miles	\$5.00	Over 70 Miles	\$7.50
0-40 Miles	\$0.00								
41-50 Miles	\$2.50								
51-70 Miles	\$5.00								
Over 70 Miles	\$7.50								
<b>CARPENTER</b>	Union								
Carpenter-Journeyman	63.11								
Carpenter-Welder	64.11								
Carpenter-Foreman	67.07								
Carpenter-General Foreman	71.42								
<p>See CARPENTER JOB DESCRIPTION</p> <p><b>ADD ZONE RATE</b>  In addition to CARPENTER rates add the applicable amounts per hour, calculated from Maryland Parkway and Charleston Boulevard, Las Vegas:</p> <table> <tr> <td>Zone 1-0 to 40 miles</td> <td>\$0.00</td> </tr> <tr> <td>Zone 2-40 to 60 miles</td> <td>\$2.50</td> </tr> <tr> <td>Zone 3-Over 60 miles</td> <td>\$4.25</td> </tr> <tr> <td>Colorado River Region</td> <td>\$2.00</td> </tr> </table> <p><b>ADD PREMIUM PAY</b>  Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>		Zone 1-0 to 40 miles	\$0.00	Zone 2-40 to 60 miles	\$2.50	Zone 3-Over 60 miles	\$4.25	Colorado River Region	\$2.00
Zone 1-0 to 40 miles	\$0.00								
Zone 2-40 to 60 miles	\$2.50								
Zone 3-Over 60 miles	\$4.25								
Colorado River Region	\$2.00								
<b>CEMENT MASON</b>	Union								
Cement Mason-Journeyman	57.33								
Cement Mason-Foreman	61.43								
Cement Mason-General Foreman	63.48								
<p>See CEMENT MASON JOB DESCRIPTION</p> <p><b>ADD ZONE RATE</b>  In addition to CEMENT MASON rates add the applicable amounts per hour, calculated based on a radius from the City Hall of Las Vegas, Nevada:</p> <table> <tr> <td>Zone 1-0 to 50 miles</td> <td>\$0.00</td> </tr> <tr> <td>Zone over 50 miles</td> <td>\$4.00</td> </tr> </table> <p><b>ADD PREMIUM PAY</b></p>		Zone 1-0 to 50 miles	\$0.00	Zone over 50 miles	\$4.00				
Zone 1-0 to 50 miles	\$0.00								
Zone over 50 miles	\$4.00								

**OVERTIME** – The first two (2) hours worked outside the regularly constituted shift shall be at the rate of time and one-half (1 ½). All additional hours shall be at the rate of double time (2x). On Saturday work, the first ten (10) hours shall be at time and one-half (1 ½) and all additional hours at double time (2x). Sundays and Holidays shall be at double time (2x). All hours worked after ten (10) hours are at the rate of double time (2x) Monday through Saturday.

For employees on a second shift, all hours worked in excess of seven and one-half (7 ½) hours shall be paid for at the appropriate overtime rate as described above. For employees on a third shift, all hours worked in excess of seven (7) hours shall be paid for at the appropriate overtime rate as described above.

<b>ELECTRICIAN- COMMUNICATION TECHNICIAN</b>	Union
Communication Installer	37.50
Communication Technician	41.41
Senior Technician	44.45

See ELECTRICIAN-COMMUNICATION TECH JOB DESCRIPTION

**ADD ZONE RATE**

In addition to Electrician Communication Tech rates add the applicable amounts per hour, calculated from the Washoe County Courthouse:

Zone 1-0-70 miles	\$0.00
Zone 2-71-90 miles	\$5.00
Zone 3 -91 miles and over	\$7.00

**ADD PREMIUM PAY**

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours in one day or shift.
2. For the first eight (8) hours worked on Saturday

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked over eight (10) hours in one day or shift.
2. For any hours worked on Sunday
3. For any hours worked on Holidays

**Shift Rates**

1. Swing shift to be paid at seventeen point three (17.3) percent the regular straight time rate for hours between 4:30pm and 1:00am.
2. Graveyard shift to be paid at thirty one point four (33.4) percent the regular straight time rate for hours between 12:30am and 9:00am.
3. Shifts are established for at least five (5) consecutive days or double the regular straight time rate shall be paid.

\*\*Note – Double the straight time rate is the max rate paid. (No pyramiding of overtime rates)

<b>ELECTRICIAN-LINEMAN/GROUNDMAN/HEAVY EQUIPMENT OPERATOR</b>	Union
Groundman	42.28

Lineman	64.02
Foreman	70.19
General Foreman	76.56
Heavy Equipment Operator	52.19
See ELECTRICIAN LINEMAN JOB DESCRIPTION	
ADD PREMIUM PAY Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.	
<b>ELECTRICIAN-NEON SIGN</b>	Union
Journeyman	53.90
Foreman	55.90
<p><b>ELECTRICIAN-NEON SIGN</b>, includes but is not limited to:</p> <ol style="list-style-type: none"> <li>1. Installing, servicing and repairing plastic, neon and illuminated signs;</li> <li>2. Ascending ladders or operating hydraulic or electric hoist to install, service, or examine sign to determine cause of malfunction;</li> <li>3. Wiring, rewiring or removing defective parts and installing new parts using electrician's tools;</li> <li>4. Removing sign or part of sign for repairs, such as structural fabrication, scroll repair, or transformer repair;</li> </ol> <p>ADD PREMIUM PAY One and one half (1 ½) the regular straight time hourly rate shall be paid:</p> <ol style="list-style-type: none"> <li>1. For all hours worked over eight (8) hours in one day or shift, either before or after the shift.</li> <li>2. For up to 8 hours worked on Saturday from midnight to midnight.</li> </ol> <p>Double the regular straight time hourly rate shall be paid for all time:</p> <ol style="list-style-type: none"> <li>1. For all hours worked over eleven (11) hours in one day or shift, Monday thru Friday.</li> <li>2. For all hours worked in excess of 8 hours on Saturday, Sundays or Holidays.</li> </ol> <p>SHIFT DIFFERENTIAL Second Shift (Swing) will be an additional \$0.75 cents per hour. Third Shift (Graveyard) will be an additional \$1.00 per hour.</p> <p>HIGH TIME (Working at heights)</p> <ol style="list-style-type: none"> <li>1. All employees working at height of 65 feet and subject to a direct fall shall be paid an additional \$2.25 per hour in addition to their normal rate for a minimum of 2 hours.</li> <li>2. All employees working at height of 125 feet or when repelling below 65 feet shall be paid an additional \$3.25 per hour in addition to their normal rate for a minimum of 4 hours.</li> </ol> <p>FOREMAN</p> <ol style="list-style-type: none"> <li>1. First employee on the job must have a CDL and Welder certification and shall be paid \$1.00 per hour in addition to their normal rate of pay.</li> <li>2. When supervising (5) or more workers shall be paid an additional \$1.25 per hour.</li> </ol>	
<b>ELECTRICIAN-WIREMAN</b>	Union
Wireman-Journeyman	66.79
Wireman-Cable Splicer	67.31
Wireman-Foreman	72.16

Wireman-General Foreman	77.53
-------------------------	-------

See ELECTRICIAN WIREMAN JOB DESCRIPTION

**ADD ZONE RATE**

In addition to ELECTRICIAN-Wireman rates, add the applicable amounts per hour, calculated based on a radius from City Hall of Las Vegas:

Zone 1-0 to 25 miles	\$0.00
Zone 2-26 to 55 miles	\$2.50
Zone 3-over 55 miles	\$3.50

**ADD PREMIUM PAY**

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours worked in one day either before or after a shift.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked over twelve (12) hours in one day or shift.
2. For any hours worked on Saturday, Sunday or Holidays from midnight to midnight.

**SHIFT DIFFERENTIAL**

1. Second Shift (Swing) will be paid a premium of 15% for all hours worked.
2. Third Shift (Graveyard) will be paid a premium of 30% for all hours worked.

**HIGH TIME**

1. All employees working within 5 feet of a direct fall of sixty (60) feet or more shall be paid an additional one-half (1/2) the straight time hourly rate.

**FULL PROTECTIVE GEAR**

1. Employees required to wear both full protective clothing (coveralls, bootees, gloves, caps, etc.) and full face respirator shall receive ten percent (10%) above their rate of pay.

**WELDERS**

1. Wiremen when welding shall be paid a premium of five percent 5% over their normal rate of pay.

<b>ELEVATOR CONSTRUCTOR</b>	Union
Elevator Constructor-Journeyman Mechanic	106.67
Elevator Constructor-Mechanic In Charge	115.80

**ELEVATOR CONSTRUCTOR**, includes but is not limited to:

1. Assembling, installing, repairing and maintaining electric and hydraulic freight and passenger elevators, escalators and dumbwaiters;
2. Cutting pre-fabricated sections of framework, rails and other elevator components to specified dimensions, using acetylene torch, power saw, and disc grinder;
3. Installing cables, counterweights, pumps, motor foundations, escalator drives, guide rails, elevator cars, and control panels, using hand tools;

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>EQUIPMENT GREASER (RACK)</b>	Union
Equipment Greaser (rack)	74.18
<p>ADD ZONE RATE</p> <p>In addition to: EQUIPMENT GREASER (RACK) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:</p> <p>Zone 1- 0 to 32.5 miles      \$0.00</p> <p>Zone 2- 32.5 to 45 miles      \$3.00</p> <p>Zone 3- 45 to 60 miles      \$4.00</p> <p>Zone 4- over 60 miles      \$4.50</p> <p>ADD PREMIUM PAY</p> <p>Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
<b>EQUIPMENT GREASER (GREASE TRUCK)</b>	Union
Equipment Greaser (grease truck)	76.77
<p>ADD ZONE RATE</p> <p>In addition to: EQUIPMENT GREASER (GREASE TRUCK) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:</p> <p>Zone 1- 0 to 32.5 miles      \$0.00</p> <p>Zone 2- 32.5 to 45 miles      \$3.00</p> <p>Zone 3- 45 to 60 miles      \$4.00</p> <p>Zone 4- over 60 miles      \$4.50</p> <p>ADD PREMIUM PAY</p> <p>Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
<b>EQUIPMENT GREASER (GREASE TRUCK/MULTI-SHIFT)</b>	Union
Equipment Greaser (grease truck/multi-shift)	75.67
<p>ADD ZONE RATE</p> <p>In addition to: EQUIPMENT GREASER (GREASE TRUCK/MULTI-SHIFT) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:</p> <p>Zone 1- 0 to 32.5 miles      \$0.00</p> <p>Zone 2- 32.5 to 45 miles      \$3.00</p> <p>Zone 3- 45 to 60 miles      \$4.00</p> <p>Zone 4- over 60 miles      \$4.50</p> <p>ADD PREMIUM PAY</p> <p>Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
<b>EQUIPMENT GREASER TUNNEL (GREASE TRUCK)</b>	Union
Tunnel, Equipment Greaser (grease truck)	76.39



<p><b>ADD ZONE RATE</b>  In addition to: TUNNEL, EQUIPMENT GREASER (GREASE TRUCK) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:</p> <p>Zone 1- 0 to 32.5 miles      \$0.00  Zone 2- 32.5 to 45 miles      \$3.00  Zone 3- 45 to 60 miles      \$4.00  Zone 4- over 60 miles      \$4.50</p> <p><b>ADD PREMIUM PAY</b>  Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
<b>FENCE ERECTOR</b>	Union
Fence Erector	40.33
<p><b>FENCE ERECTOR</b>  Includes but is not limited to:</p> <ol style="list-style-type: none"> <li>1. Erecting or repairing chain link, wooden, tortoise, wire/wire mesh, or temporary fencing;</li> <li>2. Mixing and pouring concrete around bases of posts and tamping soil into post hole to embed post;</li> <li>3. Digging post holes with a spade, post hole digger or power driven auger;</li> <li>4. Aligning posts through the use of lines or by sighting;</li> <li>5. Verifying vertical alignment of posts with a plumb bob or spirit level;</li> </ol> <p><b>ADD ZONE RATE</b>  In addition to FENCE ERECTOR rates add the applicable amounts per hour, calculated based on road miles from either the Carson City Courthouse or the Washoe County Courthouse:</p> <p>Zone 1-0 to 75 miles      \$0.00  Zone 2-75 to 150 miles      \$4.00  Zone 3-150 to 300 miles      \$5.00  Zone 4-300 miles and over      \$6.00</p> <p><b>ADD PREMIUM PAY</b>  One and one half (1 ½) the regular straight time hourly rate shall be paid:</p> <ol style="list-style-type: none"> <li>1. For all hours worked over eight (8) hours in one day or shift.</li> <li>2. For any hours worked on Saturday from midnight to midnight.</li> </ol> <p>Double the regular straight time hourly rate shall be paid for all time:</p> <ol style="list-style-type: none"> <li>1. For all hours worked over twelve (12) hours in one day or shift.</li> <li>2. For any hours worked on Sunday from midnight to midnight.</li> <li>3. For any hours worked on holidays from midnight to midnight.</li> </ol>	
<b>FIELD ASPHALTIC CONCRETE (SOILS AND MATERIAL TESTER)</b>	Union
Field Soils and Material Tester	(See Amendment 1) 74.68
<p><b>ADD ZONE RATE</b>  In addition to: FIELD ASPHALTIC CONCRETE (SOILS AND MATERIALS TESTER) rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:</p> <p>Zone 1- 0 to 32.5 miles      \$0.00  Zone 2- 32.5 to 45 miles      \$3.00</p>	

Zone 3- 45 to 60 miles	\$4.00
Zone 4- over 60 miles	\$4.50
<p><b>ADD PREMIUM PAY</b>  Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
<b>FIELD SOILS AND MATERIAL TESTER</b>	Union
Field Asphaltic Concrete (soils and material tester)	(See Amendment 1) 74.68
<p><b>ADD ZONE RATE</b>  In addition to: <b>FIELD SOILS AND MATERIAL TESTER</b> rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:</p> <p>Zone 1- 0 to 32.5 miles      \$0.00  Zone 2- 32.5 to 45 miles      \$3.00  Zone 3- 45 to 60 miles      \$4.00  Zone 4- over 60 miles      \$4.50</p> <p><b>ADD PREMIUM PAY</b>  Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
<b>FLAGPERSON</b>	Union
Flagperson	55.19
<p><b>FLAG PERSON</b>, includes but is not limited to:</p> <ol style="list-style-type: none"> <li>1. Directing movement of vehicular traffic through construction projects;</li> <li>2. Distributing traffic control signs and markers along site in designated pattern;</li> <li>3. Informing drivers of detour routes through construction sites;</li> </ol> <p><b>ADD ZONE RATE</b>  In addition to: <b>FLAGPERSON</b> rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas, Nevada:</p> <p>Zone 1-0 to 50 Miles      \$0.00  Zone 2-50 Miles and Over      \$3.75 including Laughlin area</p> <p><b>ADD PREMIUM PAY</b>  Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.</p>	
<b>FLOOR COVERER</b>	Union
Floor Coverer-Journeyman	51.89
Floor Coverer-Foreman	56.76
<p>See FLOOR COVERER JOB DESCRIPTION</p> <p><b>ADD PREMIUM PAY</b>  One and one half (1 ½) the regular straight time hourly rate shall be paid:</p> <ol style="list-style-type: none"> <li>1. For first three (3) hours worked over eight (8) on a regular five (5) day week.</li> <li>2. For all hours worked on Saturday. Employees shall not work less than four (4) hours.</li> </ol>	

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked beyond eleven (11) hours shall be paid at two (2 X) times the straight time rate.
2. For hours worked Sunday and Recognized Holidays. Employees shall not be employed for less than four (4) hours.

\*Shift Differential: To be paid for all work performed between the hours of 5 pm to 5 am and it will be compensated at \$2.00 per hour in addition to the applicable wages. Overtime that falls between these hours will still be paid at the appropriate overtime rate.

<b>GLAZIER</b>	Non-Union
Glazier-Journeyman	24.00
Glazier-Foreman	24.00

**GLAZIER**, includes but is not limited to:

1. Installing, setting, cutting, preparing, or removal of glass, or materials used in lieu thereof, including, without limitation, in windows, doorways, showers, bathtubs, skylights and display cases;
2. Installing glass on surfaces, including, without limitation, fronts of buildings, interior walls and ceilings;
3. Installing pre-assembled framework for windows and doors designed to be fitted with glass panels, including stained glass windows by using hand tools;
4. Loading and arranging glass, or materials used in lieu thereof, on trucks at the site of the public work;

<b>HIGHWAY STRIPER</b>	Union
Highway Striper	56.69

**HIGHWAY STRIPER**, includes but is not limited to:

1. Painting highways, streets and parking surfaces by using manually propelled or mechanically propelled machines, brushes, rollers or spray guns;
2. Installing any device or application of any material used in lieu of paint for traffic direction, including, without limitation, buttons, tapes, plastics, rumble bars and other similar materials;

In addition to: HIGHWAY STRIPER rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas, Nevada:

Zone 1-0 to 50 Miles           \$0.00  
Zone 2-50 Miles and Over    \$3.75 including Laughlin area.

**ADD PREMIUM PAY**  
Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>HOD CARRIER-BRICK MASON TENDER</b>	Union
Brick Mason	57.00

**HOD CARRIER-BRICK MASON TENDER**, includes but is not limited to:

1. Tending to or assisting brick masons, bricklayers and stonemasons;

2. Mixing, packing, wheeling and tempering mortar and fire clay;
3. Mixing, supplying and holding materials or tools;
4. Mixing, handling and conveying all other materials used by brick masons, bricklayers and stone masons;
5. Building scaffolds, trestles, boxes and swinging staging used exclusively by bricklayers and stone masons;
6. Hanging cables and placing putlogs;
7. Carrying bricks and mortar in a hod;
8. Cleaning work area and equipment of bricklayers and stone masons

**ADD LABORER ZONE RATE**

In addition to: HOD CARRIER-PLASTERER – BRICK MASON TENDER rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas, Nevada:

Zone 1-0 to 50 Miles           \$0.00  
 Zone 2-50 Miles and Over   \$3.75 including Laughlin area.

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>HOD CARRIER-PLASTERER TENDER</b>	Union
Plasterer Tender-Journeyman	40.92
Plasterer Tender-Gun Tender	41.92
Plasterer Tender-Foreman	42.28

**See HOD CARRIER-PLASTERER JOB DESCRIPTION**

**ADD ZONE RATE**

In addition to Hod Carrier Plasterer rates add the applicable amounts per hour, calculated based on road miles from So. Virginia St., Reno, Nevada:

Zone 1-70 miles           \$0.00  
 Zone 70 miles and over   \$8.00

**ADD PREMIUM PAY**

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For all hours worked over eight (8) hours in one day or shift.
2. For any hours worked on Saturday from midn ight to midnight.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked over twelve (12) hours in one day or shift.
2. For any hours worked on Sunday from midnight to midnight.
3. For any hours worked on holidays from midnight to midnight.

<b>IRON WORKER</b>	See Amendment 5	Union
Ironworker-Journeyman		73.30
Ironworker-Foreman		77.30

Ironworker-General Foreman	
See IRON WORKER JOB DESCRIPTION	
ADD PREMIUM PAY Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.	
<b>LABORER</b>	<b>Union</b>
<a href="#"><u>SEE GROUP CLASSIFICATIONS</u></a>	
Group 1	56.69
Group 2	56.90
Group 3	57.00
Group 4	57.09
Group 5	57.19
Group 6A	59.85
Group 6B	59.35
Group 6C	59.10
Group 6D	59.71
Group 6E	59.35
Group 7	57.00
Foreman \$3.00 above highest paid journeyman supervised.	
General Foreman \$3.00 above highest paid foreman supervised.	
See LABORER JOB DESCRIPTION	
ADD LABORER ZONE RATE In addition to: LABORER rates add the applicable amounts per hour, calculated based on a miles from the City Hall of Las Vegas, Nevada: Zone 1-0 to 50 Miles      \$0.00 Zone 2-50 Miles and Over      \$3.75 including Laughlin area.	
ADD PREMIUM PAY Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.	
<b>MECHANICAL INSULATOR</b>	<b>Union</b>
Mechanical Insulator-Journeyman	65.98
Mechanical Insulator-Foreman	69.68
Mechanical Insulator-General Foreman	73.38
See MECHANICAL INSULATOR JOB DESCRIPTION	

**ADD ZONE RATE**

In addition to MECHANICAL INSULATOR rates add the applicable amounts per hour, calculated based on a road miles figured from Clark County Courthouse:

Zone 1-20-45 miles-	\$4.00
Zone 2-46-75 miles-	\$5.00
Zone 3-76-150 miles-	\$7.00
Zone 4-150 miles and over-	\$8.00

**ADD PREMIUM PAY (SEE AMENDMENT 3)**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>MILLWRIGHT</b>	Union
Millwright-Journeyman	64.11
Millwright-Welder	65.11
Millwright-Foreman	67.90
Millwright-General Foreman	72.07

See MILLWRIGHT JOB DESCRIPTION

**ADD ZONE RATE**

In addition to MILLWRIGHT rates, add the applicable amounts per hour, calculated on road miles from Maryland Parkway and Charleston:

Zone 1- 0-20 miles	\$0.00
Zone 2- 20-40 miles	\$2.50
Zone 3- over 40 miles	\$4.25

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>OPERATING ENGINEER</b>	Union
<a href="#"><u>SEE GROUP CLASSIFICATIONS</u></a>	
Group 1	73.59
Group 2	74.54
Group 3	74.83
Group 4	76.32
Group 5	77.42
Group 6	76.54
Group 7	77.64
Group 8	76.65
Group 9	77.75
Group 10	76.77
Group 11	77.87
Group 12	76.94
Group 13	77.04
Group 14	77.07

Group 15	77.15
Group 16	77.27
Group 17	77.44
Group 18	77.54
Group 19	77.65
Group 20	77.77
Group 21	77.94
Group 22	78.04
Group 23	78.15
Group 24	78.27
Group 25	78.44
Add \$.50 per hour for "Special" Shift	
Add \$1.00 per hour for "Multiple" Shift	

**OPERATING ENGINEER**, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

**ADD ZONE RATE**

In addition to: OPERATING ENGINEER rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1- 0 to 32.5 miles	\$0.00
Zone 2- 32.5 to 45 miles	\$3.00
Zone 3- 45 to 60 miles	\$4.00
Zone 4- over 60 miles	\$4.50

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>OPERATING ENGINEER: CRANES, PILEDIVING, &amp; HOISTING EQUIPMENT</b>	Union
<a href="#">SEE GROUP CLASSIFICATIONS</a>	
<b>Group 1</b>	
Engineer Oiler	77.27
Forklift Operator	76.18
<b>Group 2</b>	
Truck Crane Oiler	76.32
<b>Group 3</b>	
A-Frame or Winch Truck Operator	76.32
Ross Carrier Operator (Jobsite)	76.32
<b>Group 4</b>	
Bridge-Type Unloader and Turntable Operator	76.32

Helicopter Hoist Operator	76.32
<b>Group 5</b>	
Hydraulic Boom Truck (Pitman)	76.54
Stinger Crane (Austin-Western or Similar Type)	76.54
Tugger Hoist Operator (1 Drum)	76.54
<b>Group 6</b>	
Bridge Crane Operator	76.65
Cretor Crane Operator	76.65
Hoist Operator (Chicago Boom and Similar Type)	76.65
Lift Mobile Operator	76.65
Lift Slab Machine Operator (Vagtborg and Similar Types)	76.65
Material Hoist/Manlift Operator	76.65
Polar Gantry Crane Operator	76.65
Self Climbing Scaffold (or Similar Type)	76.65
Shovel, Backhoe, Dragline, Clamshell Operator (Over 3/4 YD. and up to 5 CU. YDS. M.R.C.)	76.65
Silent Piler	76.65
Tugger Hoist Operator (2 Drum)	76.65
<b>Group 7</b>	
Pedestal Crane Operator	76.77
Shovel, Backhoe, Dragline, Clamshell Operator (over 5 CU. YDS. M.R.C.)	76.77
Tower Crane Repairman	76.77
Tugger Hoist Operator (3 Drum)	76.77
<b>Group 8</b>	
Crane Operator (up to and including 25 ton capacity)	78.74
Crawler Transporter Operator	76.94
Derrick Barge Operator (up to and including 25 ton capacity)	76.94
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (up to and including 25 ton capacity)	76.94
Shovel, Backhoe, Dragline, Clamshell Operator (over 7 CU. YDS. M.R.C.)	76.94
<b>Group 9</b>	
Crane Operator (over 25 tons up to and including 50 tons M.R.C.)	78.74



Derrick Barge Operator (over 25 tons, up to and including 50 tons M.R.C.)	77.11
Highline Cableway Operator	77.11
Hoise Operator, Stiff Legs, Guy Derrick or Similar Type (over 25 tons, up to and including 50 tons M.R.C.)	77.11
K-Crane	77.11
Polar Crane Operator	77.11
Self-Erecting Tower Crane Operator Maximum Lifting Capacity Ten (10) Tons. One (1) Ton Operator)	77.11
<b>Group 10</b>	
Crane Operator (over 50 tons, up to and including 100 tons M.R.C.)	80.16
Derrick Barge Operator (over 50 tons, up to and including 100 tons M.R.C.)	78.11
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 50 tons, up to and including 100 tons M.R.C.)	78.11
Mobile Tower Crane Operator (over 50 tons, up to and including 100 tons M.R.C.)	80.16
<b>Group 11</b>	
Crane Operator (over 100 tons, up to and including 200 tons M.R.C.)	80.66
Derrick Barge Operator (over 100 tons, up to and including 200 tons M.R.C.)	79.11
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 100 tons, up to and including 200 tons M.R.C.)	79.11
Mobile Tower Crane Operator (over 100 tons, up to and including 200 tons M.R.C.)	80.66
Tower Crane Operator and Tower Gantry	81.11
<b>Group 12</b>	
Crane Operator (over 200 tons up to and including 300 tons M.R.C.)	83.30
Derrick Barge Operator (over 200 tons up to and including 300 tons M.R.C.)	80.11
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 200 tons up to and including 300 tons M.R.C.)	80.11
Mobile Tower Crane Operator (over 200 tons up to and including 300 tons M.R.C.)	83.30
<b>Group 13</b>	
Crane Operator (over 300 tons)	84.67

Derrick Barge Operator (over 300 tons)	81.11
Helicopter Pilot	81.11
Hoist Operator, Stiff Legs, Guy Derrick or Similar Type (over 300 tons)	81.11
Mobile Tower Crane Operator (over 300 tons)	84.67
Add \$ .50 per hour for "Special" Shift	
Add \$1.00 per hour for "Multiple" Shift	

**OPERATING ENGINEER**, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

**ADD ZONE RATE**

In addition to: CRANES, PILEDIVING AND HOISTING EQUIPMENT rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1- 0 to 32.5 miles	\$0.00
Zone 2- 32.5 to 45 miles	\$3.00
Zone 3- 45 to 60 miles	\$4.00
Zone 4- over 60 miles	\$4.50

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>OPERATING ENGINEER-SURVEYOR</b>	Union
<a href="#"><u>SEE GROUP CLASSIFICATIONS</u></a>	
Group 1	75.51
Group 2	76.32
Group 3	76.54
Group 4	76.82
Group 5	76.94
Group 6	77.04
Group 7	77.07
Group 8	77.44
Group 9	77.57
Group 10	78.07

**OPERATING ENGINEER**, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

**ADD ZONE RATE**

In addition to: OPERATING ENGINEER-SURVEYOR rates add the applicable amounts per hour

calculated from the City Hall of Las Vegas, Nevada:

Zone 1- 0 to 32.5 miles	\$0.00
Zone 2- 32.5 to 45 miles	\$3.00
Zone 3- 45 to 60 miles	\$4.00
Zone 4- over 60 miles	\$4.50

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>OPERATING ENGINEER –TUNNEL</b>	Union
<a href="#">SEE GROUP CLASSIFICATIONS</a>	
Group 1	73.09
Group 2	74.04
Group 3	74.33
Group 4	74.47
Group 5	74.69
Group 6	74.80
Group 7	74.92
Group 8	75.09
Group 9	75.22

**OPERATING ENGINEER**, includes but is not limited to:

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.

**ADD ZONE RATE**

In addition to: OPERATING ENGINEER-TUNNEL rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:

Zone 1- 0 to 32.5 miles	\$0.00
Zone 2- 32.5 to 45 miles	\$3.00
Zone 3- 45 to 60 miles	\$4.00
Zone 4- over 60 miles	\$4.50

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>PAINTER</b>	Union
Painter-Journeyman	59.71
Painter-Foreman	63.40
Painter-General Foreman	67.42

See PAINTER JOB DESCRIPTION

**ADD ZONE RATE**

Zone Pay shall commence from Maryland Parkway and Charleston Boulevard and shall be paid as follows:

Zone 1- 0 to 40 miles	\$0.00
Zone 2- 41 to 60 miles	\$2.50
Zone 3- over 60 miles	\$4.25
Laughlin	\$2.00

**ADD PREMIUM PAY**

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For first three (3) hours worked over eight (8) on a regular five (5) day week.
2. For the first eight (8) hours worked on Saturday.
3. For the first eight (8) hours worked on the fifth (5th) or sixth (6th) day of of a 4 day / 10 hour shift week.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked beyond eleven (11) hours shall be paid at two (2 X) times the straight time rate.
2. For any hours worked over eight (8) on a Saturday DAY SHIFT.
3. For hours worked Sunday and Recognized Holidays.
4. For all hours worked over ten (10) on a 4 day / 10 hour shift.

\*Shift Differential: To be paid for all work performed between the hours of 5 pm to 5 am and it will be compensated at \$2.00 per hour in addition to the applicable wages. Overtime that falls between these hours will still be paid at the appropriate overtime rate.

<b>PILEDRIVER</b>	Union
Driverman, Rigman, Bridge and Dock Carpenter	63.31
Certified Welder	64.31
Piledriver-Foreman	67.29
Diver-Diving (wet pay)	113.03
Stand-By Diver	68.29
Tender	67.29

**PILEDRIVER**, includes but is not limited to:

1. Operating pile drivers mounted on skids, barge, crawler, treads or locomotive crane to drive piling as foundations for structures including, without limitation, buildings, bridges and piers;
2. Barking, shoeing, splicing, form building, heading, centering, placing, driving, staying, framing, fastening, automatic pile threading, pulling and/or cutting off of piling;
3. Fabricating, forming, handling and setting of all such pre-cast, pre-stressed and post-stressed shapes that are an integral part of docks, piers, wharves, bulkheads, jetties, and similar structures;

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>PLASTERER</b>	Union
Plasterer-Journeyman	55.81
Plasterer-Foreman	59.77

Plasterer-General Foreman	61.76
---------------------------	-------

See PLASTERER JOB DESCRIPTION

**ADD ZONE RATE**

In addition to PLASTERER rates add the applicable amounts per hour, calculated from the City Hall of Las Vegas, Nevada:

Zone 1-0 to 50 miles	\$0.00
Zone over 50 miles	\$4.00

**ADD PREMIUM PAY**

**OVERTIME** – The first two (2) hours worked outside the regularly constituted shift shall be at the rate of time and one-half (1 ½). All additional hours shall be at the rate of double time (2x). On Saturday work, the first ten (10) hours shall be at time and one-half (1 ½) and all additional hours at double time (2x). Sundays and Holidays shall be at double time (2x). All hours worked after ten (10) hours are at the rate of double time (2x) Monday through Saturday.

For employees on a second shift, all hours worked in excess of seven and one-half (7 ½) hours shall be paid for at the appropriate overtime rate as described above. For employees on a third shift, all hours worked in excess of seven (7) hours shall be paid for at the appropriate overtime rate as described above.

**HIGH TIME** – On jobs where employees are required to work from swinging scaffold, suspended from a rope or cable, bosun chair, brackets, cantilevers or outrigger from the ground, they shall receive an additional one dollar (\$1.00) per hour.

**NOZZLE MAN** – The nozzle man applying fireproofing material shall receive an additional \$2.00 per hour for the period in which he operates any nozzle.

<b>PLUMBER/PIPEFITTER</b>	Union
Plumber/Pipefitter-Journeyman	68.75
Plumber/Pipefitter -Foreman	73.34
Plumber/Pipefitter -General Foreman	77.93

**PLUMBER/PIPEFITTER**, includes but is not limited to:

Installation of all plumbing, pipe fitting, and refrigeration systems and component parts thereof, including fabricating, assembling, erecting, installing, testing, balancing, dismantling, repairing, reconditioning, adjusting, altering, servicing and handling, unloading, distributing, tying on and hoisting of all piping materials, by any method, including all hangers and supports of every description, the unloading and setting of kitchen equipment, the testing and balancing of all plumbing and pipefitting systems or component parts thereof, the operation of pumps, air compressors and welding machines, as well as equipment used on building and construction work in conjunction with the work of the trade, as a time and labor saving device.

**ADD ZONE RATE**

In addition to PLUMBER/PIPEFITTER rates employees performing work on Public Works Projects covered by this Agreement shall be entitled to the following wage rates for all hours worked, calculated on an air mile radius from the Clark County Regional Justice Center:

Zone 1-0-20 miles	\$0.00
Zone 2-21-45 miles	\$3.75
Zone 3-46-75 miles	\$7.50
Zone 4-76 miles and over	\$11.25

**ADD PREMIUM PAY**

Holidays - All work performed on the following holidays shall be paid at two (2) times the regular hourly wages: New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. If any of the above holidays fall on a Sunday, the Monday following shall be observed as the holiday. If any of the above holidays fall on a Saturday, the Friday preceding shall be observed as the legal holiday.

Overtime – Overtime worked on a regular work day, Monday through Friday, will be paid at a rate of one and one-half (1 ½) times the regular rate of pay for the first two hours worked before or after the regular eight (8) hour shift, and at two (2) times the regular rate of pay for all hours in excess of ten (10) hours. The first ten (10) hours worked on a Saturday will be paid at a rate of one and one-half (1 ½) times the regular rate of pay, and all hours in excess of ten (10), and Sundays and holidays will be paid at two (2) times the regular rate of pay. A work week may consist of four (4) consecutive ten (10) hour days, at regular rate of pay Monday through Thursday with no rotating shifts. Overtime after ten (10) hours per day or forty (40) hours in the four-day week shall be paid at two (2) times the regular rate of pay. Fridays and/or Saturdays will be paid at time and one-half (1 ½) the regular rate of pay for the first eight (8) hours of work. Hours worked after eight (8) hours on Friday and Saturday, and all hours worked on Sunday and holidays shall be at two (2) times the regular rate of pay. An eight (8) hour break between shifts shall be observed.

Shiftwork – Shift work is permitted when the shifts are of five (5) or more day’s duration. The first shift shall work a regular eight (8) hour day between the hours of 6 a.m. and 4:30 p.m. The second shift shall work a minimum of eight (8) hours, not including a one-half (½) hour lunch period on the employee's own time and shall receive an additional two (2) dollars per hour. The third shift shall work a minimum of eight (8) hours, not including a one-half (½) hour lunch period on the employees own time and shall receive an additional four (4) dollars per hour. A second work shift extending past midnight shall be paid at the third shift rate for the entire second shift.

<b>REFRIGERATION</b>	Union
Refrigeration-Journeyman	68.75
Refrigeration-Foreman	73.34
Refrigeration-General Foreman	77.93

**REFRIGERATION MECHANIC**, includes but is not limited to:

1. Installing and repairing industrial and commercial refrigeration systems;
2. Mounting compressors, condensers and other refrigeration components to the frame of a refrigerator by using hand tools and acetylene welding equipment;
3. Assembling structural and functional components needed for refrigeration, including, without limitation, controls, switches, gauges, wiring harnesses, valves, pumps, compressors, condensers, cores and pipes;
4. Installing expansion and control valves by using hand tools and acetylene welding equipment;
5. Cutting, bending, threading and connecting pipe from functional components to water, power or refrigeration systems;
6. Fabricating and assembling components and structural portions of a refrigeration system;

**ADD ZONE RATE**

In addition to REFRIGERATION MECHANIC rates employees performing work on Public Works Projects covered by this Agreement shall be entitled to the following wage rates for all hours worked, calculated on an air mile radius from the Clark County Regional Justice Center:

Zone 1-0-20 miles	\$0.00
Zone 2-20-45 miles	\$3.75
Zone 3-45-75 miles	\$7.50
Zone 4-75 miles and over	\$11.25

**ADD PREMIUM PAY**

Holidays - All work performed on the following holidays shall be paid at two (2) times the regular rate of pay: Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. If any of the above holidays fall on a Sunday, the Monday following shall be observed as the holiday. If any of the above holidays fall on a Saturday, the Friday preceding shall be observed as the legal holiday.

Overtime - Overtime worked on a regular work day, Monday through Friday, will be paid at a rate of one and one-half (1 ½) times the regular rate of pay for the first two hours worked before or after the regular eight (8) hour shift, and at two (2) times the regular rate of pay for all hours in excess of ten (10) hours. The first ten (10) hours worked on a Saturday will be paid at a rate of one and one-half (1 ½) times the regular rate of pay, and all hours in excess of ten (10), and Sundays and holidays will be paid at two (2) times the regular rate of pay. A work week may consist of four (4) consecutive ten (10) hour days, at regular rate of pay Monday through Thursday with no rotating shifts. Overtime after ten (10) hours per day or forty (40) hours in the four-day week shall be paid at two (2) times the regular rate of pay. Fridays and/or Saturdays will be paid at time and one-half (1 ½) the regular rate of pay for the first eight (8) hours of work. Hours worked after eight (8) hours on Friday and Saturday, and all hours worked on Sunday and holidays shall be at two (2) times the regular rate of pay. An eight (8) hour break between shifts.

Shiftwork – Shift work is permitted when the shifts are of five (5) or more day's duration. The first shift shall work a regular eight (8) hour day between the hours of 6 a.m. and 4:30 p.m. The second shift shall work a minimum of eight (8) hours, not including a one-half (1½) hour lunch period on the employee's own time and shall receive an additional two (2) dollars per hour. The third shift shall work a minimum of eight (8) hours, not including a one-half (1 ½) hour lunch period on the employee's own time and shall receive an additional four (4) dollars per hour. A second work shift extending past midnight shall be paid at the third shift rate for the entire second shift.

<b>ROOFER</b>	Union
(Does not include sheet metal roofs)	
Roofer-Journeyman	38.65
Roofer-Foreman	44.43

**ROOFER**

Includes but is not limited to:

1. Installing and covering roofs and structures with slate, asphalt, wood and other related materials, other than sheet metal, by using brushes, knives, punches, hammers and other tools;
2. Spraying roofs, sidings and walls with material to bind, seal, insulate or soundproof sections of a structure;
3. Installation of all plastic, slate, slag, gravel, asphalt and composition roofing, and rock asphalt mastic when used for damp and waterproofing;
4. Installation of all damp resisting preparations when applied on roofs with mop, three-knot brush, roller, swab or spray system;
5. All types of preformed panels used in waterproofing;
6. Handling, hoisting and storing of all roofing, damp and waterproofing materials;
7. The tear-off and/or removal of roofing and roofing materials;

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>SHEET METAL WORKER</b>	Union
Sheet Metal-Journeyman	77.06
Sheet Metal-Foreman	81.91
Sheet Metal-General Foreman	86.76

See SHEET METAL WORKER JOB DESCRIPTION

**ADD ZONE RATE**  
 In addition to SHEET METAL WORKER rates add the applicable amounts per hour, calculated on a radius from the City Hall of Las Vegas, Nevada:

Zone 1-0 to 30 miles	\$0.00
Zone 2-31 to 50 miles	\$2.50
Zone 3-51 to 100 miles	\$3.50 (including Laughlin)
Zone 4-over 100 miles	\$5.00

**ADD PREMIUM PAY**  
 Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>SPRINKLER FITTER</b>	Union
Sprinkler Fitter-Journeyman	59.57
Sprinkler Fitter-Foreman	62.32
Sprinkler Fitter-General Foreman	64.57

**SPRINKLER FITTER**  
 Includes but is not limited to:  
 Installing, dismantling, maintaining, repairing, adjusting and correcting all fire protection and fire control systems, including the installation of piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants, and hydrant mains, standpipes and hose connection to sprinkler systems, sprinkler tank heaters, air lines and thermal systems used in connection with sprinkler and alarm systems.

**ADD PREMIUM PAY**  
 Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>TAPER</b>	Union
Taper	46.99

See TAPER JOB DESCRIPTION

**ADD ZONE RATE**  
 Zone Pay shall commence from Maryland Parkway and Charleston Boulevard and shall be paid as follows:

Zone 1- 0 to 40 miles	\$0.00
-----------------------	--------



Zone 2- 41 to 60 miles \$2.50  
 Zone 3- over 60 miles \$4.25  
 Laughlin \$2.00

One and one half (1 ½) the regular straight time hourly rate shall be paid:

1. For first three (3) hours worked over eight (8) on a regular five (5) day week.
2. For the first eight (8) hours worked on Saturday.
3. For the first eight (8) hours worked on the fifth (5th) or sixth (6th) day of of a 4 day /10 hour shift week.

Double the regular straight time hourly rate shall be paid for all time:

1. For all hours worked beyond eleven (11) hours shall be paid at two (2 X) times the straight time rate.
2. For any hours worked over eight (8) on a Saturday DAY SHIFT.
3. For hours worked Sunday and Recognized Holidays.
4. For all hours worked over ten (10) on a 4 day /10 hour shift.

\*Shift Differential: To be paid for all work performed between the hours of 5 pm to 5 am and it will be compensated at \$2.00 per hour in addition to the applicable wages. Overtime that falls between these hours will still be paid at the appropriate overtime rate.

<b>TILE SETTER/TERRAZZO WORKER/MARBLE MASON</b>	Union
Tile Setter/Terrazzo Worker/Marble Mason- Finisher	41.93
Tile Setter	56.78
Terrazzo Worker/Marble Mason	59.41

See TILE SETTER/TERRAZZO WORKER/MARBLE MASON- FINISHER JOB DESCRIPTION  
 See TILE SETTER/TERRAZZO WORKER/MARBLE MASON JOB DESCRIPTION

**ADD ZONE RATE**

In addition to TILE/TERRAZZO WORKER/MARBLE MASON rates add the applicable amounts per hour, for jobs located over forty (40) miles from the City Hall of Las Vegas, Nevada:

0-40 Miles \$0.00  
 41-50 Miles \$3.75  
 51-70 Miles \$5.00  
 Over 71 Miles \$10.00

**ADD PREMIUM PAY**

Premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.

<b>TRAFFIC BARRIER ERECTOR</b>	
Traffic Barrier Erector	56.69

**TRAFFIC BARRIER ERECTOR**, includes but is not limited to:  
 Erects or places instruments to provide directional assistance to traffic on or near the public works construction project.

In addition to: TRAFFIC BARRIER ERECTOR rates add the applicable amounts per hour, calculated based on miles from the City Hall of Las Vegas, Nevada:

Zone 1-0 to 50 Miles	\$0.00									
Zone 2-50 Miles and Over	\$3.75 including Laughlin area.									
<b>TRUCK DRIVER</b>										
<a href="#">SEE GROUP CLASSIFICATIONS</a>		Union								
Group 1		58.02								
Group 2		58.12								
Group 3		58.33								
Group 4		58.51								
Group 5		58.66								
Group 6		59.01								
Foreman \$1.00 above highest paid journeyman supervised.		61.01								
<p><b>TRUCK DRIVER</b>, includes but is not limited to:  Driving a tractor trailer combination or a truck transport goods or materials at the site of a public work or between sites of a public work.  (Also, see descriptions listed with Truck Driver rates, if any)</p> <p><b>ADD ZONE RATE</b>  In addition to TRUCK DRIVER rates add the applicable amounts per hour, calculated from Las Vegas City Hall:</p> <table> <tr> <td>Zone 1-0 to 20 miles</td> <td>\$0.00</td> </tr> <tr> <td>Zone 2-20 to 40 miles</td> <td>\$1.50</td> </tr> <tr> <td>Zone 3-40 to 60 miles</td> <td>\$2.50</td> </tr> <tr> <td>Zone 4-Over 60 miles</td> <td>\$3.50</td> </tr> </table>			Zone 1-0 to 20 miles	\$0.00	Zone 2-20 to 40 miles	\$1.50	Zone 3-40 to 60 miles	\$2.50	Zone 4-Over 60 miles	\$3.50
Zone 1-0 to 20 miles	\$0.00									
Zone 2-20 to 40 miles	\$1.50									
Zone 3-40 to 60 miles	\$2.50									
Zone 4-Over 60 miles	\$3.50									
<b>WELL DRILLER</b>		Union								
Well Driller		75.89								
<p><b>WELL DRILLER</b>, includes but is not limited to:</p> <ol style="list-style-type: none"> <li>1. Setting, operating or tending to portable drilling rig machinery and related equipment to drill wells;</li> <li>2. Extending stabilizing jackscrews to support and level a drilling rig;</li> <li>3. Installing water well pumps;</li> <li>4. Drillings wells for industrial water supplies, irrigation water supplies or water supplies for any other purpose; dewatering or other similar purposes; exploration; hole drilling for geologic and hydrologic information; and core drilling for geologic information.</li> </ol> <p>In addition to: Well Driller rates add the applicable amounts per hour calculated from the City Hall of Las Vegas, Nevada:</p> <table> <tr> <td>Zone 1- 0 to 32.5 miles</td> <td>\$0.00</td> </tr> <tr> <td>Zone 2- 32.5 to 45 miles</td> <td>\$3.00</td> </tr> <tr> <td>Zone 3- 45 to 60 miles</td> <td>\$4.00</td> </tr> <tr> <td>Zone 4- over 60 miles</td> <td>\$4.50</td> </tr> </table>			Zone 1- 0 to 32.5 miles	\$0.00	Zone 2- 32.5 to 45 miles	\$3.00	Zone 3- 45 to 60 miles	\$4.00	Zone 4- over 60 miles	\$4.50
Zone 1- 0 to 32.5 miles	\$0.00									
Zone 2- 32.5 to 45 miles	\$3.00									
Zone 3- 45 to 60 miles	\$4.00									
Zone 4- over 60 miles	\$4.50									

# GROUP CLASSIFICATIONS

## LABORER

### Group 1

- Construction Clean-Up
- Dry packing of concrete & filling of form bolt holes
- File grader, highway & street paving, airport runways & similar type heavy construction
- Gas & oil pipeline laborer
- Guinea chaser
- Laborer, demolition or general construction ("General construction" does not include work otherwise classified.)
- Laborer, packing rod steel & pans
- Laborer, temporary water lines (portable type)
- Landscape gardener
- Nurseryman
- Tarman and mortarman, kettleman, potman and man applying asphalt, lay-kold creosote, fine, and similar type materials
- Underground laborer, including caisson bellows  
Scaffold Erector (under 14 ft.)
- Landscape Decorative rock Installer – (Ponds, Waterfalls, Etc.)  
Materials Handler – (incidental to trade)
- Tool Crib
- Light Crib
- Light Tool Repairman
- Landscape Gardener (Must have knowledge of plant materials and how to plant them. Lays out plant arrangements to follow the landscape plan.)
- Mechanical Stabilized Earth Wall
- Construction Clean Up
- Certified Firewatch

### Group 2

- Asphalt raker, ironer, spreader, luteman
- Buggymobile man
- Cement dumper (on one yard or larger mixers & handling bulk cement)
- Cesspool digger and installer
- Chucktender (except tunnels)
- Concrete core cutter
- Concrete curer, impervious membrane and oiler of all materials
- Concrete saw man, excluding tractor type, cutting, scoring old or new concrete
- Gas and oil wrapper, pot tender and form man
- Making and caulking of all non-metallic pipe joints
- Operators and tenders of pneumatic and electric tools, vibrating machines, hand propelled trenching machines, impact wrench multiplate and similar mechanical tools not separately classified herein
- Operator of cement grinding machine
- Riprap stonepaver
- Roto-scraper

- Sandblaster (pot tender)
- Scaler
- Septic tank digger and installer (lead man)
- Tank scaler and cleaner
- Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders

### **Group 3**

- Cutting torch operator
- Gas and oil pipeline wrapper
- Gas and oil pipeline laborer, certified
- Jackhammer and/or pavement breaker
- Laying of all non-metallic pipe, including landscape sprinklers, sewer pipe, drain pipe and underground tile
- Mudcutter
- Concrete vibrator operator, all sizes
- Rock slinger
- Scaler (using bos'n chair or safety belt or power tools)
- Forklift (Incidental to Trade)
- Laying of all metallic and non-metallic pipe, p.v.c. and duct bank, including landscape sprinklers, sewer pipe, drain pipe and underground tile.
- Cement dumper (on one yard or larger mixers and handling bulk cement)
- Concrete core cutter
- Concrete curer, impervious membrane and oiler of all materials
- Decorative rock installer (ponds, waterfalls, etc.)
- Shotcrete/gunite

### **Group 4**

- Cribber or shorer, lagging, sheeting, trench bracing, hand guided lagging hammer
- Head rock slinger
- Powderman-blaster, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing
- Sandblaster (nozzleman)
- Steel header-board man

### **Group 5**

- Driller (core, diamond or wagon)
- Joy driller model TW-M-2A, Gardner-Denver model DH 143 and similar type drills (in accordance with Memorandum of Understanding between Laborers and Operating Engineers dated Miami, Florida, February 3, 1954)
- Gas and oil pipeline fusion
- Gas and oil pipeline wrappers, 6" pipe and over

### **Group 6**

- Miner and Bullgang

### **Group 7**

- Asbestos Abatement
- Lead Abatement

- Hazardous Waste Abatement
  - Petro-Chemical Abatement
  - Radiation Remediation
  - Microbial Remediation
- \$ .50 wage rate above group III when wearing protective suite or respirator  
 Employees shall be properly certified and/or licensed at time of dispatch.

**OPERATING ENGINEER**, includes but is not limited to:

**Group 1**

- Bargeman
- Blade Operator Assistant
- Brakeman
- Compressor Operator
- Ditch Witch, with seat or similar type equipment
- Elevator Operator - inside
- Engineer Oiler
- Forklift Operator (under 5 Tons)
- Generator Operator
- Generator, Pump or Compressor Plant Operator
- Pump Operator
- Signalman
- Steam Cleaner/Pressure Washer
- Switchman

**Group 2**

- Asphalt-Rubber Plant Operator (Nurse Tank Operator)
- Concrete Mixer Operator - Skip type
- Conveyor Operator
- Fireman
- Forklift Operator (over 5 Tons)
- Hydrostatic Pump Operator
- Oiler Crusher (Asphalt or Concrete Plant)
- PJU Side Dump Jack
- Rotary Drill Helper (Oilfield)
- Screening and Conveyor Machine Operator (or similar types)
- Skiploader (wheel type up to ¾ yd. without attachment)
- Tar Pot Fireman
- Temporary Heating Plant Operator
- Trenching Machine Oiler

**Group 3**

- Asphalt-Rubber Blend Operator
- Bobcat or similar type (Skid Steer)
- Ford Ferguson (with dragtype attachments)
- Helicopter Radioman (ground)
- Stationary Pipe Wrapping and Cleaning Machine Operator

#### **Group 4**

- Asphalt Plant Fireman
- Backhoe Operator (Mini-Max or similar type)
- Boring Machine Operator
- Boring System Electronic Tracking Locator
- Boxman or Mixerman (Asphalt or Concrete)
- Chip Spreading Machine Operator
- Concrete Cleaning Decontamination Machine Operator
- Concrete Pump Operator (small portable)
- Drilling Machine Operator, Small Auger Types (Texoma Super Economatic, or similar types - Hughes 100 or 200, or similar types - drilling depth of 30' maximum)
- Guard Rail Post Driver Operator
- Highline Cableway Signalman
- Horizontal Directional Drilling Machine
- Hydra-Hammer-Aero Stomper
- Micro Tunneling (above ground tunnel)
- Power Concrete Curing Machine Operator
- Power Concrete Saw Operator
- Power - Driven Jumbo Form Setter Operator
- Power Sweeper Operator
- Rock Wheel Saw/Trencher
- Roller Operator (compacting)
- Screed Operator (Asphalt or Concrete)
- Trenching Machine Operator (up to 6 ft.)
- Vacuum or Muck Truck

#### **Group 5**

- Equipment Greaser (Grease Truck/Multi-Shift)

#### **Group 6**

- Articulating Material Hauler
- Asphalt Plant Engineer
- Batch Plant Operator
- Bit Sharpener
- Concrete Joint Machine Operator (canal and similar type)
- Concrete Planer Operator
- Dandy Digger
- Deck Engine Operator
- Derrickman (Oilfield type)
- Drilling Machine Operator, Bucket or Auger Types (Calweld 100 Bucket or similar types - Watson 1000 Auger or similar types - Texoma 330, 500 or 600 Auger or similar types - drilling depth of 45' maximum)
- Drilling Machine Operator (including water wells)
- Hydrographic Seeder Machine Operator (straw, pulp or seed)
- Jackson Track Maintainer, or similar type
- Kalamazoo Switch Tamper, or similar type
- Machine Tool Operator
- Maginnis Internal Full Slab Vibrator

- Mechanical Berm, curb or gutter (concrete or asphalt)
- Mechanical Finisher Operator (concrete, Clary-Johnson-Bidwell or similar)
- Micro Tunnel System (below ground)
- Pavement Breaker Operator (truck mounted)
- Road Oil Mixing Machine Operator
- Roller Operator (asphalt or finish)
- Rubber-Tired Earth Moving Equipment (single engine, up to and including 25 yds. struck)
- Self-Propelled Tar Pipelining Machine Operator
- Skiploader Operator (crawler and wheel type, over ¾ yd. and up to and including 1½ yds.)
- Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)
- Tractor Operator - Bulldozer, Tamper-Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)
- Tugger Hoist Operator (1 drum)
- Ultra-High Pressure Waterjet Cutting Tool System Operator
- Vacuum Blasting Machine Operator
- Welder - General

#### **Group 7**

- Welder - General (Multi-Shift)

#### **Group 8**

- Asphalt or Concrete Spreading Operator (Tamping or Finishing)
- Asphalt Paving Machine Operator (Barber Greene or similar type)
- Asphalt-Rubber Distributor Operator
- Backhoe Operator (up to and including ¾ yd.) Small Ford, Case or similar
- Barrier Rail Mover (BTM Series 200 or similar types)
- Cast in Place Pipe Laying Machine Operator
- Combination Mixer and Compressor Operator (Guniting Work)
- Compactor Operator - self-propelled
- Concrete Mixer Operator – Paving
- Crushing Plant Operator (Non Portable)
- Drill Doctor
- Drilling Machine Operator, Bucket or Auger Types (Calweld 150 Bucket or similar types – Watson 1500, 2000, 2500 Auger or similar types - Texoma 700, 800 Auger or similar types - drilling depth of 60' maximum)
- Elevating Grader Operator
- Grade Checker
- Gradall Operator
- Grouting Machine Operator
- Heavy Duty Repairman
- Heavy Equipment Robotics Operator
- Hydraulic Casing Oscillator Operator – drilling depth of 60' maximum
- Kalamazoo Balliste Regulator or similar type
- Kolman Belt Loader and similar type
- Le Tourneau Blob Compactor or similar type
- Loader Operator (Athey, Euclid, Sierra and similar types)
- Master Environmental Maintenance Mechanic
- Mobark Chipper or similar types

- Ozzie Padder or similar types
- PC 490 Slot Saw
- Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)
- Portable Crushing Plant Operator
- Pumpcrete Gun Operator
- Rock Drill or similar types
- Rotary Drill Operator (excluding Caison type)
- Rubber-Tired Earth Moving Equipment Operator (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
- Rubber-Tired Earth Moving Equipment Operator (multiple engine - up to and including 25 yds. struck)
- Rubber-Tired Scraper Operator (self-loading paddle wheel type - John Deere, 1040 and similar single unit)
- Self-Propelled Curb and Gutter Machine Operator
- Shuttle Buggy
- Skiploader Operator (crawler and wheel type over 1½ yds. up to and including 6½ yds.)
- Soil Remediation Plant Operator (C.M.I. Enviro Tech Thermal or Similar Types) (Oiler Required Group II)
- Surface Heaters and Planer Operator
- Tractor Compressor Drill Combination Operator
- Tractor Operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar - Bulldozer, Tamper, Scraper and Push Tractor, single engine)
- Tractor Operator (boom attachments)
- Traveling Pipe Wrapping, Cleaning and Bending Machine Operator
- Trenching Machine Operator (over 6 ft. depth capacity, manufacturer's rating)
- Trenching Machine with Road Miner Attachment (over 6 ft. depth capacity, manufacturer's rating)
- Ultra-High Pressure Waterjet Cutting Tool System Mechanic
- Water Pull (compaction)

### **Group 9**

- Heavy Duty Repairman (Multi-Shift)

### **Group 10**

- Drilling Machine Operator, Bucket or Auger Types (Calweld 200 B Bucket or similar types - Watson 3000 or 5000 Auger or similar types - Texoma 900 Auger or similar types - drilling depth of 105' maximum)
- Dual Drum Mixer
- Heavy Duty Repairman-Welder Combination
- Hydraulic Casing Oscillator Operator – drilling depth of 105' maximum)
- Monorail Locomotive Operator (diesel, gas or electric)
- Motor Patrol - Blade Operator (single engine)
- Multiple Engine Tractor Operator (Euclid and similar type - except Quad 9 Cat.)
- Pneumatic Pipe Ramming Tool and similar types
- Pre-Stressed Wrapping Machine Operator (2 Operators required)
- Rubber-Tired Earth Moving Equipment Operator (single engine, over 50 yds. struck)



- Rubber-Tired Earth Moving Equipment Operator (multiple engine, Euclid, Caterpillar and similar - over 25 yds. and up to 50 yds. struck)
- Tower Crane Repairman
- Tractor Loader Operator (crawler and wheel-type over 6½ yds.)
- Welder-Certified
- Woods Mixer Operator (and similar Pugmill equipment)

#### **Group 11**

- Dynamic Compactor LDC350 (or similar types)
- Heavy Duty Repairman-Welder Combination (Multi-Shift)
- Welder-Certified (Multi-Shift)

#### **Group 12**

- Auto Grader Operator
- Automatic Slip Form Operator
- Drilling Machine Operator, Bucket or Auger Types (Calweld, Auger 200 CA or similar types - Watson, Auger 6000 or similar types- Hughes Super Duty, Auger 200 or similar types - drilling depth of 175' maximum)
- Hoe Ram or similar with Compressor
- Hydraulic Casing Oscillator Operator – drilling depth of 175' maximum
- Mass Excavator Operator - Less than 750 cu. yds.
- Mechanical Finishing Machine Operator
- Mobile Form Traveler Operator
- Motor Patrol Operator (multi-engine)
- Pipe Mobile Machine Operator
- Rubber-Tired Earth Moving Equipment Operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)
- Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-Auger type self-loading - two (2) or more units)
- Vermeer Rock Trencher (or similar type)

#### **Group 13**

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (single engine, up to and including 25 yds. struck)

#### **Group 14**

- Canal Liner Operator (not less than four (4) employees - Operator, Oiler, Welder, Mechanic, Grade Checker required)
- Canal Trimmer Operator
- Remote Controlled Earth Moving Equipment Operator (no one (1) Operator shall operate more than two (2) pieces of earth moving equipment at one time - One Dollar (\$1.00) per hour additional to base rate)
- Wheel Excavator Operator (over 750 cu. yds. per hour)

#### **Group 15**

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (multiple engine - up to and including 25 yds. struck)

**Group 16**

- Excavator Track/Rubber – Tired with all attachments (Operating Weight exceeding 200,000 lbs.)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (single engine, over 50 yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

**Group 17**

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Push-Pull System (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)
- Tandem Tractor Operator (operating crawler type tractors in tandem - Quad 9 and similar type)

**Group 18**

- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

**Group 19**

- Rotex Concrete Belt Operator (or similar types)
- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, including compaction units - single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, up to and including 25 yds. struck)

**Group 20**

- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

**Group 21**

- Rubber-Tired Earth Moving Equipment Operator, operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

**Group 22**

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

### **Group 23**

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

### **Group 24**

- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (single engine, over 50 yds. struck)
- Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (multiple engine, Euclid, Caterpillar and similar, over 25 yds. & up to 50 yds. struck)

### **Group 25**

- Concrete Pump Operator - truck mounted (Oiler required when boom over 105' or 36 meters)
  - Pedestal Concrete Pump Operator
  - Rubber-Tired Earth Moving Equipment Operator, operating equipment with the Tandem Push-Pull System (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)
- 

## **OPERATING ENGINEER-CRANES, PILEDRIVING AND HOISTING EQUIPMENT**

### **Group 1**

- Engineer Oiler
- Forklift Operator

### **Group 2**

- Truck Crane Oiler

### **Group 3**

- A-Frame or Winch Truck Operator
- Ross Carrier Operator (jobsite)

### **Group 4**

- Bridge-Type Unloader and Turntable Operator
- Helicopter Hoist Operator

### **Group 5**

- Hydraulic Boom Truck (Pitman)
- Stinger Crane (Austin-Western or similar type)
- Tugger Hoist Operator (1 drum)

### **Group 6**

- Bridge Crane Operator
- Cretor Crane Operator
- Hoist Operator (Chicago Boom and similar type)
- Lift Mobile Operator
- Lift Slab Machine Operator (Vagtborg and similar types)
- Material Hoist/Manlift Operator

- Polar Gantry Crane Operator
- Self Climbing Scaffold (or similar type)
- Shovel, Backhoe, Dragline, Clamshell Operator (over 3/4 yd. and up to 5 cu. yds. M.R.C.)
- Silent Piler
- Tugger Hoist Operator (2 drum)

### **Group 7**

- Pedestal Crane Operator
- Shovel, Backhoe, Dragline, Clamshell Operator (over 5 cu. yds. M.R.C.)
- Tower Crane Repairman
- Tugger Hoist Operator (3 drum)

### **Group 8**

- Crane Operator (up to and including 25 ton capacity)
- Crawler Transporter Operator
- Derrick Barge Operator (up to and including 25 ton capacity)
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (up to and including 25 ton capacity)
- Shovel, Backhoe, Dragline, Clamshell Operator (over 7 cu. yds. M.R.C.)

### **Group 9**

- Crane Operator (over 25 tons, up to and including 50 tons M.R.C.)
- Derrick Barge Operator (over 25 tons, up to and including 50 tons M.R.C.)
- Highline Cableway Operator
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)
- K-Crane
- Polar Crane Operator
- Self-Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons. One (1) ton operator).

### **Group 10**

- Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)
- Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)
- Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

### **Group 11**

- Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)
- Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)
- Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)
- Tower Crane Operator and Tower Gantry

### **Group 12**

- Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)
- Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)

- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)
- Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

**Group 13**

- Crane Operator (over 300 tons)
- Derrick Barge Operator (over 300 tons)
- Helicopter Pilot
- Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)
- Mobile Tower Crane Operator (over 300 tons)

**Group 15**

- Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)
- Hoist Operator, Stiff Legs, guy Derrick or similar type (over 200 tons, up to and including 300 ton)

**Group 17**

- Crane Operator (Including 80 tons up to and including 150 tons M.R.C.,)

**Group 18**

- Derrick Barge Operator (Over 300 ton)
- Helicopter Pilot
- Hoist Operator, Stiff, Guy Derrick or similar type (300 ton)
- Tower Crane Operator

**Group 19**

- Crane Operator (over 150 tons up to and including 200 tons M.R.C)

**Group 20**

- Crane Operator (over 200 tons up to and including 250 tons M.R.C)

**Group 21**

- Crane Operator (over 250 tons up to and including 300 tons M.R.C)

**Group 22**

- Crane Operator (over 300 tons up to and including 350 tons M.R.C)

**Group 23**

- Crane Operator (over 350 tons up to and including 500 tons M.R.C)

**Group 24**

- Crane Operator (over 500 tons M.R.C)

**SURVEYOR GROUP CLASSIFICATIONS**

**Group 1**

- Chainman

**Group 2**

- Rodman

**Group 3**

- Instrumentman

**Group 4**

- Global Position Systems Chainman and Rodman
- Hydrographic Engineering Technician I (Chainman)

**Group 5**

- Party Chief

**Group 6**

- E.D.M. or Fathometer Instrument man

**Group 7**

- Certified Party Chief

**Group 8**

- Hydrographic Engineer Party Chief

**Group 9**

- Certified Hydrographic Engineer Party Chief
- Global Position Systems Party Chief

**Group 10**

- Chief of Parties
- Two (2) or more crews

---

**OPERATING ENGINEER-Tunnel**

**Group 1**

- Heavy Duty Repairman Helper

**Group 2**

- Skiploader (wheel type up to ¾ yd. without attachment)

**Group 3**

- Power - Driver Jumbo Form Setter Operator

**Group 4**

- Dinkey Locomotive or Motorman (up to and including 10 tons)

**Group 5**

- Bit Sharpener
- Equipment Greaser (Grease Truck)

- Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)
- Tugger Hoist Operator (1 drum)
- Tunnel Locomotive Operator (over 10 and up to and including 30 tons)
- Welder - General

#### **Group 6**

- Backhoe Operator (up to and including ¾ yd.) Small Ford, Case or similar
- Drill Doctor
- Grouting Machine Operator
- Heading Shield Operator
- Heavy Duty Repairman
- Jumbo Pipe Carrier
- Loader Operator (Athey, Euclid, Sierra and similar types)
- Mucking Machine Operator (1/4 yd.)
- Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)
- Pneumatic Heading Shield (tunnel)
- Pumpcrete Gun Operator
- Tractor Compressor Drill Combination Operator
- Tugger Hoist Operator (2 drum)
- Tunnel Locomotive Operator (over 30 tons)

#### **Group 7**

- Heavy Duty Repairman-Welder Combination

#### **Group 8**

- Party Chief

#### **Group 9**

- Certified Chief of Party
- Tunnel Mole Boring Machine Operator

### **Operating Engineer Field Soils and Material Tester - Building/Construction Tester**

#### **Group 1**

- Field Soils and Material Tester
- Field Asphaltic Concrete (Soils and Material Tester)
- Field Eathwork (Grading Excavation and Filing)
- Profilograph
- Roof Inspector
- Water Proofer

#### **Group 2**

- AWS-CWI Welding Inspector
- Building /Construction Inspector
- Licensed Grading Inspector
- Reinforced Steel

- Reinforced Concrete
- Pre-Tension Concrete
- Post-Tension Concrete
- Structural Steel and Welding Inspector
- Glue-Lam and Truss Joints
- Shear Wall and Floor Systems used as diaphragms
- Concrete Batch Plant
- Spray-Applied Fireproofing
- Structural Masonry

### **Group 3**

- Nondestructive Testing (NDT)

### **TRUCK DRIVER, includes but is not limited to:**

#### **Group 1**

- Drivers of dump trucks (less than 12 yds. water level)
- Drivers of trucks (legal payload capacity less than 15 tons)
- Water and fuel truck drivers under 2,500 gal.
- Pickup driver
- Service station attendant
- Teamster equipment (highest rate paid for dual craft operation)
- Warehousemen
- Drivers of busses on site used for transportation of up to sixteen (16) passengers

#### **Group 2**

- Drivers of dump trucks (12 yds but less than 16 yds water level)
- Drivers of trucks (legal payload capacity between 15 and 20 tons)
- Drivers of transit mix trucks (under 3 yds)
- Dumpcrete trucks (less than 6 ½ yds water level)
- Gas and oil pipeline working truck drivers, including winch truck and all sizes of trucks
- Water and fuel truck drivers (2,500 gal to 4,000 gal)
- Truck greaser, drivers of busses (on jobsite used for transportation or more than sixteen (16) passengers), warehouse clerk.

#### **Group 3**

- Drivers of dump trucks (16 yds up to and including 22 yds water level)
- Drivers of trucks (legal payload cap. 20 tons but less than 25 tons)
- Drivers of dumpster trucks
- Drivers of transit-mix trucks (3 yds but less than 6 yds)
- Dumpcrete trucks (6 ½ yds water level and over)
- Fork lift driver
- Ross Carrier driver
- Highway water and fuel drivers (4,001 gallon but less than 6,000 gallon)
- Stock room clerk
- Tireman.



#### **Group 4**

- Drivers of transit-mix trucks (6 yds or more), drivers of dump trucks (over 22 yds. water level), drivers of trucks (legal payload capacity 25 tons and over) drivers of fuel and water trucks (6,000 gallon and over).

#### **Group 5**

- Drivers of trucks and trailers in combination (six axles or more)

#### **Group 6**

- All Off-road Equipment
- Truck Repairman
- Transport Drivers and Drivers of Road Oil Spreader Trucks
- DW 10 and DW 20 Euclid-type equipment Letourneau pulls
- Terra Cobras and similar types of equipment, also PB and similar type trucks when performing work within the Teamster jurisdiction, regardless of types of attachment, including power units pulling off-highway belly dumps in tandem.